

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JUNE 24, 2015

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:

1. Motion to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately _____ pm.

1. Call meeting to order
2. Salute to the Flag
3. Presentations

Audubon Fathers' Association	Mr. Jack Coyle
US Global Glow	Mr. Joe Wolf

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY AND JUNE

Senior Class

Emily Goodman
 Haley Grady
 Nicole Rosado
 Gary Czerski
 Kevin Fennimore

Junior Class

Stephanie Holland
 Serena Manzi
 Joshua Jimenez

Sophomore Class

Nevada DeFord
 Rylee Winkelspecht
 Brandon Jackson
 Joseph Zuccarelli

Freshman Class

Sophia Rodriguez
 Samantha Ruoff
 Michael Tubbs
 Damir Jones

Grade Eight

Kayleigh Ostberg
 Jessica Thurston
 Nicholas Giovanetti
 Iain Henry

Grade Seven

Bethany Oliveri
 Noelle Thomas
 Gabriel Bain
 Austin Carbone

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

KAREN DYER	2006-2015
SHARON L. MICKLE	1982-2015
JOHN H. ROSS	2006-2015
DIANE V. SYNDER	1982-2015

RECOGNITION OF THE FOLLOWING BOARD MEMBER FOR HER DEDICATED SERVICE TO AUDUBON PUBLIC SCHOOLS

**KATHRYN SULLIVAN
 2010-2015**

RECESS

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes:

May 5, 2015
May 12, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

REPORT: Student Council Representative: **Annie Busarello**

FINANCE:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2015. The Treasurer's Report and Secretary's report are in agreement for the month of April 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve an increase in lunch prices for the 2015-2016 school year as per Nutri-Serve Food Management, Inc.

School	2014-2015 School Year	2015-2016 School Year
High School	\$2.75	\$2.85
Elementary Schools	\$2.50	\$2.55

(Breakfast prices will remain the same at both the high school and elementary schools.)

6. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2015-2016 NJSIAA annual dues in the amount of \$2,150.00.
7. Motion to approve the submission of the FY2016 IDEA Grant as follows:

Basic:	\$380,344.00
Preschool:	\$ 12,061.00
8. Motion to approve the New Jersey's Specialized Child Study Teams (SCST) to perform Speech/Language Evaluations on hearing impaired students on an as needed basis, effective immediately through June 20, 2016.
9. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2015-2016 at a cost of \$24,700.00. (\$29,500.00)
10. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor effective July 1, 2015 through June 30, 2016 at the hourly rate of \$165.00 (\$165.00) for shareholders.
11. Motion to approve the law firm of MS&B/Ron Ianoale to provide bond counsel for the 2015-2016 school year at a fee of \$195.00 per hour.

12. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2015 through June 30, 2016 - per fee schedule on file.

13. Motion to appoint the following medical specialists from July 1, 2015 through June 30, 2016:

Physician of record: Haddonfield Family Practice, P.A. \$6,000.00 (\$6,000.00)
Physician of record: Rothman Institute \$6,000.00 (\$6,000.00)

14. Motion to approve the lease with Y.A.L.E. School for the 2015-2016 school year as listed: (Rental costs represent a 2% increase.)

Audubon High School \$96,296.88
Mansion Avenue School \$64,196.23

Nursing Services \$150.00 per student (ADE)

15. Motion to void the following checks due to age:

#11131	\$125.00	#11217	\$ 15.00
#11245	\$ 20.00	#11256	\$ 50.00

16. Motion to approve membership in the NJSIG (New Jersey Schools Insurance Group) for a three (3) year period effective July 1, 2015 through July 1, 2018.

17. Motion to approve Allen Associates as health benefits consultant for the 2015-2016 school year at an annual cost of \$15,000.00.

18. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2015-2016 school year.

19. Motion to approve a shared services agreement between the Audubon School District and Sterling High School (South Jersey Technology Partnership) effective July 1, 2015 through June 30, 2016.

20. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution.

21. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2015 through June 30, 2016.

Registered Nurse: \$50.00 per hour (\$50.00)
LPN \$42.00 per hour (\$42.00)

22. Motion to approve the following adjustment to the 2014-2015 budget:

- School Choice Aid (10-3116) -\$17,904
- Tuition Revenue (10-1320) \$29,783
- Extraordinary Aide (10-3116) \$68,000

Total Budget Adjustment \$79,879

23. Motion to approve the purchase of 675 Chromebooks including Google Management License and cases from SHI in the amount of \$176,586.75. (\$228.81 per unit)

The following quotes were received:

Dell \$240.88 per Chromebook
Gov Connection \$254.15 per Chromebook
Zones \$261.92 per Chromebook
Troxel \$254.85 per Chromebook (State Contract: A80996)

(As the cost per unit is more than 10% under the State Contract cost, this purchase is being made without the use of the competitive bidding process.)

24. Motion to approve the purchase of 25 Chromebooks including Google Management License and cases from SHI in the amount of \$6,540.25.
- 25. Motion to approve bills payable in the amount of \$675,977.94 when certified.**
- 26. Motion to approve an agreement with US Global Glow for the installation of LED lighting in Mansion Avenue School, Haviland Avenue School and Audubon High School. The net cost of the project (\$297,140.00) will be financed through a five (5) year lease purchase; the cost of the lease will be financed through the electric savings generated.**

PROGRAM: (All motions are upon Superintendent's recommendation:)

1. Motion to approve participation in the 2016 Title III Consortium with Lindenwold Public Schools serving as the LEA.
2. Motion to approve the abolishment of the following position effective June 30, 2015:
Supervisor of Testing, Data and Special Projects
3. Motion to approve the creation of the following position and correlating job description effective July 1, 2015:
 - Coordinator of Testing, Data and Special Projects
4. + Motion to approve the following position for the 2015-2016 school year:
Special Education Teacher for the Learning/Language Disability Class for Grades 3 and 4 at Mansion Avenue School.
5. Motion to approve the Audubon Community Education Programs for the 2015-2016 school year.
6. Motion to approve the 2015-2016 Audubon School District K-12 Curriculum.
7. Motion to approve the 2015-2017 Audubon School District Comprehensive Guidance Plan.
8. Motion to approve the Audubon School District Mentoring Plan.
- 9. Motion to approve the Title I School Parental Involvement Policies:**
 - Title I School Parental Involvement Policy Audubon Jr./Sr. High School
 - Title I School Parental Involvement Policy Mansion Avenue School
 - Title I School Parental Involvement Policy Haviland Avenue School
 - At Risk and Title I District Policy
- 10. Motion to approve the 2015-2016 student handbook for the high school.**

PERSONNEL:

1. Motion to rescind the full time teaching contract for the 2015-2016 school year approved on May 12, 2015 for Anna Muessig effective June 30, 2015.
2. Motion to approve Anna Muessig as Supervisor of Curriculum and Instruction at a salary to be determined effective July 1, 2015 through June 30, 2016.
3. Motion to approve payment to Anna Muessig at the per diem rate to be determined for days worked June 23, 2015 through June 30, 2015.

4. Motion to approve the appointment of J. Robert Buchs as high school principal at Audubon High School effective July 1, 2015 through June 30, 2016 at a salary to be determined.
5. + Motion to approve the appointment of Bonnie Smeltzer as principal at Mansion Avenue School effective July 1, 2015 through June 30, 2016 at a salary to be determined.
6. + Motion to approve the following Rowan University practicum student placements for the 2015-2016 school year with a total number of 32 hours per student effective September 30, 2015 – one day per week for 8 weeks:

STUDENT	COOPERATING TEACHER	SCHOOL/GRADE
Sarah DeMora	Brad Rehn	MAS-Grade 5
John Doherty	Annette Hartstein	MAS-Grade 5
Amber Fair	Jen Beebe	MAS-Grade 3

7. + Motion to approve Shannon Garrity-Druding as full time tenure track kindergarten teacher at Haviland Avenue School at Step 1, BA, as per the AEA negotiated agreement TBD, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.
8. + Motion to approve a change in the employment status for Catherine Olivieri effective September 1, 2015, as follows:

Rescind: Full time teaching contract approved at the May 12, 2015 meeting of the Board of Education

Approve: Part Time Basic Skills Teacher at Haviland Avenue School at the Step as per the AEA negotiated agreement TBD, (50% position; 17 hours per week Monday through Friday; not to include benefits)

9. Motion to approve the following mentor for the 2015-2016 school year. Novice teacher will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Jessica Mellwig	High School English	Kate Wilson	9/1/15

10. + Motion to approve Chelsea Shupp as a long term substitute teacher of grade one at Haviland Avenue School at the Step 1, BA per diem rate as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through January 29, 2016.
11. + Motion to approve Lauren Van Sciver as long term substitute teacher of grade 1 at Haviland Avenue School at the Step 1, BA per diem rate as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.
12. + Motion to approve Vicky Jensen as long term substitute special education teacher at the Step 1, BA per diem rate, as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.
13. + Motion to accept, with best wishes, the letter of retirement from Sharon Mickle, special education teacher at Mansion Avenue School, effective July 1, 2015.
14. Motion to accept, with best wishes, the letter of retirement from Elizabeth Canzanese, Curriculum/Professional Development Facilitator/social studies teacher, effective July 1, 2015.
15. + Motion to approve the following aides at Haviland and Mansion Avenue Schools for the 2015-2016 school year:

Lisa Terlingo	Library Aide	Up to 20.5 hours per week; plus 20 minutes each day to serve as traffic facilitator	HAS
Kathy Marshall	Computer Aide	Up to 20 hours per week	M/H
Christine Smialowski	Computer Aide	Up to 20 hour per week	M/H
Carol Souder	Classroom Aide	Up to 29.5 hours per week	HAS

Cari Morales	Classroom Aide	Up to 22 hours per week	HAS
Jessica Holland	Aide/Security	Up to 22 hours per week	HAS
Lisa Kappel	Instructional Assistant	Up to 29.5 hours per week	HAS
Bianca Berkowitz	Instructional Assistant	Up to 29.5 hours per week	MAS
Stephanie Jennetta	Instructional Asst.Title I	Up to 29.5 hours per week	MAS
Sandra Masciantonio	Library Aide	Up to 29.5 hours per week	MAS
Anthony Rizzo	Classroom Aide	Up to 29.5 hours per week	HAS
David Baldino	Special Education Aide		
Diane Geissler	Special Education Aide		
April Lorenzo	Special Education Aide		
Stefani Clune	Special Education Aide		
Janine Masciantonio	Special Education Aide		
Robyn Quinn	Special Education Aide		
Tina Fortunato	Special Education Aide		
Joy Steel	Special Education Aide		

16. Motion to approve the following Special Education aides at the high school for the 2015-2016 school year with hours and hourly rate TBD:

Eric Carrera Amy Elbertson

17. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2015-2016 school year as per the AEA negotiated agreement:

Cathy Marshall Website Manager
Casey Snock Art Club
Debra Costello Book Club
Cherie McNellis Detention Proctor
I&RS Members Bobbi Graham, Jane Byrne, Rose Lang, Blake Zetusky, Kim Felix

18. + Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at \$35.00 per hour. (Funded through IDEA 2016).

19. + Motion to approve Courtney Baglivo to continue as long term substitute teacher of grade three at Mansion Avenue School effective September 1, 2015 through June 30, 2016 at Step 1, BA, as per the AEA negotiated agreement.

20. + Motion to approve the following mentors for the 2015-2016 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Chelsea Shupp	HAS - Grade 1	Jane Byrne	9/1/15-1/29/16
Lauren Van Sciver	HAS – Grade 1	Kim Felix	9/1/15-12/23/15
Vicky Jensen	HAS – Special Education	Beth Crosby	9/1/15-12/23/15

21. Motion to approve the employment contract for Robert Delengowski, Business Administrator/Board Secretary, for the 2015-2016 school year as approved by the Executive Superintendent - Camden County Office of Education.

22. Motion to approve the following for fall 2015 coaching positions: *Pending completion of all state and district requirements.

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Patrice Kilvington	Field Hockey	Varsity Coach
Shannon McNeill	Field Hockey	Assistant Coach
Keighley Kilvington 50%	Elementary Field Hockey	Coach
*Jennifer Owens 50%	Elementary Field Hockey	Coach
Melissa Stratton	7/8 Grade Field Hockey	Coach

Dominic Koehl	Football	Varsity Coach
Dan Reed	Football	Assistant Varsity Coach
Rich Horan III	Football	Assistant Varsity Coach
*Richard McManis	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Ryan Knaul	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Ryan Gilmore	Boys Soccer	Assistant Varsity Coach
Andria Loomis	Boys Soccer	7/8 Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
Dennis Bantle	Girls Soccer	7/8 Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay (50%)	Girls Tennis	Assistant Varsity Coach
David Niglio (50%)	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Daniel Cosenza	Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
*Julie Johnson	Field Hockey	Volunteer
Julia Pounds	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
Amy Minnick	Middle School Field Hockey	Volunteer
Sean Logan	Football	Volunteer
Tony Pinto	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Dustin Stiles	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Amanda Schlitzer	Girls Soccer	Volunteer
Greg Hoffman	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Kay Azar	Girls Tennis	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event
Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Steve Ireland		Football Game Security - \$40.00 p/home event
Chris Sylvester		Football Game Security - \$40.00 p/home event
Angela DiFilippo		Football Game Security - \$40.00 p/home event
Adam Cramer		Football Game Security - \$40.00 p/home event
Paul Frantz		Football Game Security - \$40.00 p/home event
Ryan Knaul		Football Game Security - \$40.00 p/home event
April McCarthy		Football Game Security - \$40.00 p/home event
Julia Pounds		Football Game Security - \$40.00 p/home event
Teresa Weichmann		Football Game Security - \$40.00 p/home event
John McShane		Football Chain Crew - \$40.00 p/home event
Patrick Tassi		Football Chain Crew - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event
Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Steve Walsh		Football Chain Crew - \$40.00 p/home event
Jim Greway		Football Clock Operator - \$40.00 p/home event
Teresa Weichman		Football Clock Operator - \$40.00 p/home event

Sean Logan		Football Video Operator – \$800.00
Eric Miller		Football Announcer - \$40.00 p/home event
Sean Logan		Football Field Set-up - \$40.00 p/home event
Teresa Weichmann		Football Scoreboard (Clock Operator) \$40.00 per home event

23. Motion to approve the following as ticket takers for the 2015 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Betsy Scully
Luanne Cross	Joan Jackson		

24. Motion to approve following requests to attend workshops/conferences for the 2015-2016 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$189.00	Anna Muessig	August 24, 2015	Danielson Training – EIRC
HS	\$175.00	Elaine Root	October 13, 2015	NJ Science Convention
HS	\$175.00	Matt Harter	October 13, 2015	NJ Science Convention

25. Motion to approve Jaime Rice as 3/5 (60%) district school psychologist at Step 1, MA+30, as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.

26. Motion to approve the hourly rate for 100 summer hours for the following Child Study Team members for the 2015 summer for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews at the following rates:

Penny Bigelow	\$51.63 per hour	Noelle Bisinger	\$41.04 per hour
Maria Pousatis	\$60.52 per hour	Nancy Scully	\$47.41 per hour
Jamie Rice	\$39.11 per hour	Paul Rogers	\$47.93 per hour
Jillian Matysik	\$44.89 per hour		

27. + Motion to approve Kathleen Miller as substitute teacher and substitute aide for the 2015 Preschool through Elementary Extended School Year program as listed below:

Substitute Teacher	\$35.00 per hour on an as needed basis
Substitute Aide	\$12.00 per hour on an as needed basis

28. + Motion to approve Kathleen Miller as substitute teacher and substitute aide for the 2015 Audubon High School Special Education Summer School program as listed below:

Substitute Teacher	\$35.00 per hour on an as needed basis
Substitute Aide	\$12.00 per hour on an as needed basis

29. Motion to approve summer work days for CST/Guidance part time assistant secretary, Mary Wicker, for up to 25 days at her hourly rate TBD effective July 1, 2015 through August 31, 2015.

30. Motion to approve the following staff members as I&RS Team members for the 2015-2016 school year with compensation as per the AEA negotiated agreement:

Kevin Greway	Matt Harter	Mike Stubbs	Nancy Wolgamot
Dennis Bantle	Ashley McGuire	Betsy Scotto	Jessica Lindsay
Marie Bonvetti (1/2 contract)			
Mike Tomasetti (1/2 contract)			

31. Motion to approve summer work hours for Patricia Martel at the per diem rate of \$395.00 effective July 1, 2015 through August 31, 2015 on an as needed basis.

- 32. + Motion to approve Pamela Niglio as part time instructional assistant at Haviland Avenue School at a Step to be determined, as per the negotiated agreement TBD, not to include benefits, for up to 29.5 hours per week, pending completion of all state and district requirements, effective September 3, 2015 through June 16, 2016 or the last day for students.
- 33. + Motion to approve Amy Souder as part time instructional assistant at Haviland Avenue School at a Step to be determined, as per the negotiated agreement TBD, not to include benefits, for up to 29.5 hours per week effective September 3, 2015 through June 16, 2016 or the last day for students.
- 34. + Motion to approve the following staff members for summer training of the Haviland Reading Remediation Program consisting of six hours per week during the four weeks of Haviland's summer program as listed: (Funded through Title II Grant)

Christine Brady 10 hours at \$55.00 (Providing PD) and 8 hours at \$35.00 per hour (Instructing Students)

Catherine Olivieri 24 hours at \$25.00 (Receiving Training)

- 35. Motion to approve the following students as summer workers in the maintenance department effective July 6, 2015 through August 27, 2015, Monday through Thursday, six hours per day at a rate of \$8.38 per hour:

Edward DuBois	Brian Furlong	Chris Hauske	Andrew Marshall
Nick May	Dan Wilson	Joe Zuccarelli	

- 36. Motion to approve Walt Wagner, current home instruction tutor, and Gail Gainer, current substitute teacher, to serve as proctors for the 2015-2016 SATs at the non-instructional rate of \$25.00 per hour for up to 30 hours per proctor.

- 37. + Motion to approve the following substitute teachers for the Extended Day Summer 2015 Program at Mansion Avenue School on an as needed basis with compensation at \$35.00 per hour: (Funded through Title I)

Marisa Reca	Bernadette Brogna
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- 38. Motion to approve Catherine Gidjunis as full time tenure track high school English teacher at Step 1, BA, as per the negotiated agreement TBD, effective September 1, 2015 through June 30, 2016.

- 39. Motion to approve the following staff members to plan and facilitate the district's New Teacher Orientation on dates TBD in August at the contractual rate of \$55.00 per hour for up to ten hours over three days plus one hour of preparation at the contractual rate of \$25.00 per hour for a total not to exceed \$555.00 per staff member:

Ashley McGuire	Kim Felix
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- 40. Motion to approve payment to the following staff members for facilitating a one-hour Naviance session during the high school in-service day on May 29, 2015 at the contractual rate of \$55.00 per hour plus one hour preparation at the \$25.00 per hour contractual rate for a total of \$80.00 per staff member.

Wendy VanFossen	Kelly Reising
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- 41. Motion to approve the following staff member to attend the Camden and Burlington Counties collaboration on curriculum revision for the Next Generation Science Standards for grades 6-12 on June 23, 24, 25, 2015 for up to five hours per day at the contractual rate of \$25.00 per hour for a total of up to \$375.00.

Christopher Sylvester

- 42. Motion to approve the following personnel/students as assistants in the technology department for the 2015 summer as follows:

	Kelly Skala		
I&RS Team	Gail Erney Lisa McGilloway	Cara Novick Katie Hueber	Bernadette Brogna Jillian Matysik
Sue Moore	Band Director		
Roberta Hanson	Choral Director		
Annette Hartstein	Gifted/Talented		
Elizabeth McCurdy	Newspaper Club		
Judy Gabardi	Cognetics	Head Coach	
Kristen Rosenberg	Cognetics	Assistant Coach	

50. Motion to approve Kathleen Bonsted to continue as library aide at the high school for up to 29 hours per week effective September 1, 2015 through June 2015 at a rate as per the AEA negotiated agreement TBD.
51. Motion to appoint Jeanne Kernoschak as district homeless liaison/McKinney-Vento representative for the 2015-2016 school year
52. Motion to approve Kristen Tegan as high school social studies teacher at a step to be determined as per the AEA negotiated agreement TBD, effective September 1, 2015 through June 30, 2016.
53. Motion to approve payment to Virginia Tappin for work performed with regard to Math 7 honors placements for the 2015-2016 school year.

4 hours at the \$35 instructional rate (administering of test to students) = \$140
 10.5 hours at the \$25 non-instructional rate (aligning test, scoring, gathering and analyzing data, making recommendations) = \$262.50

Total compensation = \$402.50

54. Motion to approve the following employee's salaries for the 2015-2016 school year under the NCLB Grant 15-16:

Title I A:	177,625
Title II A:	45,396
Title III	2,826

Title I A

Instructional Staff funded by Grant:

Salary General Fund	Grant	% of Salary	
Sharon McLaren	\$TBD	\$ 20,000	\$ TBD not to exceed 66.6%
Michelle Delaney	\$TBD	\$ 30,000	\$ TBD not to exceed 100%
William Scully	\$TBD	\$ 12000	\$ TBD not to exceed 16.6%
Virginia Tappin	\$TBD	\$ 12000	\$ TBD not to exceed 20%

RTI Coordinators:

Jane Byrne	\$2500.00
Lisa McGilloway	\$2500.00

Instructional Aides:

Stephanie Jannetta MAS
 \$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$15,500 of salary paid by grant
 Staff Member TBD MAS
 \$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$15,500 of salary paid by grant
 Pamela Niglio HAS
 \$15.71 per hour – up to 29.5 hours per week \$15813.18 - \$11,150 of salary paid by grant

Amy Souder HAS
\$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$11,150 of salary paid by grant

The following programs to be paid in full from the Title 1 2015-16 Grant (ESEA) Program:

Mansion Summer Support - Title I - Design Summer Fun Teachers

Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
Teacher - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275 per teacher
Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
Kelly Skala
Courtney Baglivo
Brad Rehn
Nicole Racite

Substitute Teachers:
Bernadette Brogna and Marissa Reca

Estimate Field Trip Costs:

Franklin Institute - \$9.50/student (chaperones free)
Maximum Cost Admission- \$570.00
Additional Workshop Cost - \$3.00/student - \$180.00

Philadelphia Art Museum - \$7.00/students (chaperones free)
Maximum Cost - \$452.00 (two additional chaperones @ \$16.00/each)

Snack Cost - \$400.00
Supplies - \$400.00

Transportation - \$660.00 for two field trips

TOTAL COST - \$ 12,262

AHS PARCC Prep: 4 teachers - Stipend proportional to students - total program cost \$2400

Supplemental Instruction: Tutoring
Public: \$5000
Non-public: \$484

RTI Coordinators:
Lisa McGilloway: \$2500
Jane Byrne: \$2500

Supplies:
Program Supply Line: \$4,735
Parent Involvement Activities: \$2086.00

Title II:

Salary General Fund Grant % of Salary Staff:
Teacher \$TBD \$33,521 not to exceed 100 % of salary

Professional Development:

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 6 hours per week for 4 weeks at the instructional rate of \$55.00 per hour with 8 hours of prep at \$35.00 per hour for a total of \$1160.00

Christine Brady

ELA Training - Consultant TBD - 1 day training sessions on ELA interventions. \$2000.00

STUDENTS:

1. Motion to approve the following field trips for the 2015-2016 school year:

4/11-15/16 High School: Mr. Tomasetti, one chaperone per 10 students; number of students to be determined, to Disney World – Florida. Purpose: Senior Trip. Departure: 4/11/15 – 8:00 am – Audubon High School to Philadelphia International Airport. Return: 10:00 pm Philadelphia International Airport to Audubon High School. **Total Cost for Transportation: \$496.92 (Paid by Students)**

MUSIC DEPARTMENT FIELD TRIPS 2015-2016

CHORAL

For Board Approval of Field Trip / Bus Transportation for all All-South Jersey, All State Chorus activities and other music department activities- listed. (Mr. Trowbridge- sponsor/chaperone)

****Below are the known dates that the choral music department will need bus transportation for events. Other dates may also arise as the year progresses.*

SATURDAY, SEPTEMBER 9, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- BRUNSWICK HS. **\$220.62**

SATURDAY, OCTOBER 10, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL. **\$226.11**

SATURDAY, OCTOBER 24, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL. **\$226.11**

WEDNESDAY, NOVEMBER 4, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 1:00 PM-NO RETURN OF STUDENTS- ATLANTIC CITY TRUMP. **\$105.32**

SATURDAY, NOVEMBER 14, 2015-ALL-SOUTH CHORUS AUDITIONS
WOODSTOWN HS. TIMES- T.B.D. based on 5 hours **\$150.00**

SUNDAY, NOVEMBER 15, 2015 –ALL-STATE CHORUS PERFORMANCE
DEPART 8:00 AM (Immediate return –no student transportation home) NJ Performing Arts Center- Newark, NJ **\$188.90**

TUESDAY, NOVEMBER 17, 2015- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM **\$49.25**

SATURDAY, DECEMBER 5, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPARTS 12:30 AM-RETURN 6:30 PM **\$162.35**

SATURDAY, JANUARY 9, 2016- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPARTS 8:00 AM-RETURN 1:45 PM **\$162.35**

THURSDAY, JANUARY 14, 2016- ALL-SOUTH CHORUS REHEARSAL
ROWAN UNIVERSITY- DEPART 8:00 AM-RETURN 2:00 PM **\$162.25**

FRIDAY, JANUARY 22, 2016- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S (tentative). - DEPART 4:45 PM-RETURN 10:15 PM **\$162.35**

FRIDAY, JANUARY 29, 2016- ALL-SOUTH CHORUS REHEARSAL
EASTERN H.S. - DEPART 5:15 PM-RETURN 10:15 PM **\$128.87**

TUESDAY, FEBRUARY 16, 2016- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM **\$49.25**

SATURDAY, APRIL 19, 2016- ALL-STATE CHORUS AUDITIONS
PLACE AND TIME T.B.D.

SATURDAY, JUNE 11, 2016- ALL-STATE CHORUS REHEARSAL
DEPART 7:15 AM-RETURN 1:00 PM- MONROE TWP. HIGH SCHOOL **\$205.25**

MARCHING BAND

****Below are the known dates that the marching band will need bus transportation for events. Other dates may also arise as the year progresses.*

Staff Chaperones include: Lee DeLoach, Ron Latham and Kevin Arechavala

July 4, 2015	Local Town Parades – Audubon, Audubon Park, Mount Ephraim	
September 25, 2015	Collingswood High School (Football Game)	\$155.74
September 26, 2015	Pitman High School (TOB Show)	\$270.94
October 3, 2015	Williamstown High School (USBands Show)	\$284.14
October 10, 2015	Clearview High School (TOB Show)	\$283.04
October 17, 2015	West Deptford High School (TOB Show)	\$257.74
October 24, 2015	Cherokee High School (USBands Show)	\$265.44
October 25, 2015	Easter Regional High School (TOB South Jersey Championship Show)	\$257.74
October 30, 2015	Audubon (Halloween Parade)	\$99.80
October 31, 2015	USBands NJ State Championship Show	Location and Cost TBD
November 8, 2015	Hershey PA (TOB Atlantic Coast Championship Show)	\$676.98
November 26, 2015	Haddon Township (Football Game)	\$155.74

2. Motion to approve a parent request for student to not participate in gym classes during the 2015-2016 school year due to her participation in the USAG Level 8 Gymnastics program and intense training schedule. Student will participate in health classes throughout the year.
3. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 8th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
4. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 7th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
5. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 7th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

6. Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 9th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
7. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as a kindergarten student at Haviland Avenue School in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
8. Motion to approve a parent's request for senior privilege for student ID#00899 for the 2015-2016 school year.
9. Motion to approve a parent's request for senior privilege for student ID#44651 for the 2015-2016 school year.
10. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00860	Current Home Instruction extended to July 30, 2015
42679	Current Home Instruction extended to June 30, 2015
00732	Retroactive to May 20, 2015 through June 30, 2015

11. Motion to approve homebound instruction for the following students:

42697	Current Home Instruction extended to June 30, 2015
01252	Current Home Instruction extended to June 30, 2015
01918	Effective retroactive to May 14,2015 through June 8, 2015

BUILDINGS AND GROUNDS:

1. Motion to approve the following facility use requests:

Auxiliary Gym/Wrestling Room – Oaklyn Cats Cheerleading, practices as per attached from September 8 to November 25, 2015. Contact: Kimberly Pfefferle

AHS Varsity/Baseball Field – Audubon Baseball Booster, camp, from June 29 to July 1, 2015 from 9:30am to 1pm. Contact: Rich Horan

AHS Tennis Court – Green Wave Tennis Association, Camp, July and August, 2015.
Contact: Laurie Bouch

AHS Shop Rite Lab – Summer School grades 7-8, June 24 to July 21, 2015 from 8:30am to 11:00am. Contact: Wendy Van Fossen

AHS and MAS – Summer school for credit completion and special education, from July 6 to August 18, 2015, as per attached. Contact: Jeanne Opeil-Kernoschak

AHS FOOTBALL FIELD – Wave 7 on 7, practice for football from July 1, 2015 to July 31, 2015.
Contact: Dominic Koehl

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	0	1
HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report

- **INFORMATION:**

Mansion Avenue School

May 26, 2015 Lockout Drill
May 29, 2015 Fire Drill

Haviland Avenue School:

May 13, 2015 Fire Drill
May 15, 2015 Lockout Drill

Audubon High School:

May 19 , 2015 Lock Out Drill
May 21, 2015 Fire Drill

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
 - B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
 - E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
 - F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
 - H. School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
 - I. CCESC Rep. Rotation: **Ms. Brown**
 - J. CCSBA Rep. Rotation: **Ms. Brown**
 - K. AEF Representative: **Mrs. Hauske**
 - L. State/Federal Programs: **Mr. Crispin**
- Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.